



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4101529/2017

Employment Judge: F Jane Garvie

Mr C Simpson

Claimant

Newlands Roofing Company Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

The respondent has stated that no part of the claim is contested and it ceased trading on 13 April 2017 and :-

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1,600 (One Thousand, Six Hundred Pounds) being 4 weeks notice as the claimant did receive one week's pay in lieu of notice but was entitled to 5 weeks notice given his length of service of 5 years.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3,000 (Three Thousand Pounds) based on his age (62) and five years service on gross weekly pay of £400 (Four Hundred Pounds).
3. The respondent is ordered to pay the claimant the sum of £160 (One Hundred and Sixty Pounds) in respect of the fee paid by the claimant.

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4. The hearing listed on 4 August 2017 is cancelled.

Employment Judge: F Jane Garvie
Date of judgment: 17 July 2017
Entered in register: 20 July 2017
and copied to parties