



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100797/2017

Employment Judge: Frances Eccles

Mr D Scott

Claimant

Invotech Electrical Services Limited

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under Rule 21:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £2,518.75 (Two Thousand, Five Hundred and Eighteen Pounds, Twenty Five Pounds).
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damage to the claimant in the sum of £4,650 (Four Thousand, Six Hundred and Fifty Pounds) (8 weeks x £581.25).
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £5,748 (Five Thousand, Seven Hundred and Forty Eight Pounds) (12 weeks x £479).
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,162.50 (One Thousand, One Hundred and Sixty Two Pounds, Fifty Pence)
5. The respondent shall pay the claimant his Tribunal fee of £160 (One Hundred and Sixty Pounds).
6. The hearing listed on 2 August 2017 is cancelled.

Employment Judge: Frances Eccles

Date of Judgment: 4 July 2017

Entered in register and copied to parties: 4 July 2017