



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100422/2017

Employment Judge: F Jane Garvie

Miss N Gavin

Claimant

Open Learning College Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2,130.84, calculated at weekly net pay of £236.76 from monthly net of £1,026.
- 2 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,067.68 calculated at gross weekly pay of £258.46 from gross monthly pay at £1,120.

- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £520.
- 4 The respondent is ordered to pay to the claimant the sum of £160 being the issue fee paid by the claimant.
- 5 The Hearing listed for 24 May 2017 is cancelled.

Employment Judge: F. Jane Garvie

Date of Judgment: 3 May 2017

Entered in register and copied to parties: 5 May 2017