



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4100185/2017**

**Employment Judge: Ms M Kearns**

**Mr C Bell**

**Claimant**

**Pembroke Services Ltd**

**Respondents**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1,353.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1,804.

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- 3 The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2,706.
- 4 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £1,353.
- 5 The respondent is ordered to pay to the claimant £160 in reimbursement of Tribunal fees.
- 6 The hearing listed on 12 April 2017 is cancelled.

Employment Judge: M. Kearns

Date of Judgment: 30 March 2017

Entered in register and copied to parties: 30 March 2017