



EMPLOYMENT TRIBUNALS

Claimant: Mr D Page

Respondent: Hudson Energy Supply UK Ltd

HEARD AT: HUNTINGDON ET **ON:** 10th – 14th July 2017

BEFORE: Employment Judge D Moore

REPRESENTATION

For the Claimant: In person

For the Respondent: Hudson Energy Supply UK Ltd

JUDGMENT

1. Given the time constraint of the current time allocation and the extent of the preliminary points argued by the parties the hearing is converted to an open preliminary hearing to address those points.
2. The Claimant has confirmed that there is no complaint of Direct Discrimination, reasonable adjustments or harassment within his claim.
3. The Respondent accepts that there is a complaint of dismissal on the ground of making protected disclosures.
4. In respect of the disputed question of whether there is a complaint of Discrimination arising from disability we find this to be raised in the particulars as one of the alternative averments in respect of the dismissal.
5. In respect of the disputed question of whether there was a further protected disclosure we have noted that there was only one dismissal. There is a reference in the particulars to a disclosure pertaining to Health and Safety.

6. These matters are within the Claim Form and the Claimant is entitled to pursue them at a substantive hearing.
7. In respect of the cross applications to strike out for non compliance. We find the failure of both parties to flow from a misunderstanding of what was relevant. We have not found these failings to result in a situation where a fair trial of the issues is not possible.

Employment Judge D Moore, Huntingdon.

Date: 23 August 2017

JUDGMENT SENT TO THE PARTIES ON

.....23 August 2017.....

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FOR THE SECRETARY TO THE TRIBUNALS

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.