



EMPLOYMENT TRIBUNALS

Claimant: Mr D Sciupakov

Respondent: Rex Recruitment Driving Limited

HEARD AT: Huntingdon

ON: 24 March 2017

BEFORE: Employment Judge Laidler

REPRESENTATION

For the Claimant: In person

For the Respondent: Response not entered

JUDGMENT

1. The claimant's claims succeed and the respondent is ordered to pay the following to the claimant:

Two weeks and two days wages; 50 hours per week at £10 per hour	£1,200.00
Overtime pay: 6 hours at £10 per hour	£ 60.00
Holiday pay: 86.26 hours at £10 per hour	<u>£ 862.60</u>
Subtotal:	£2,122.60
Interest at 8% since the end of the claimant's employment: 11 months at £28.30 per month	£ 311.31
Failure to provide a written statement of terms and conditions of employment: 4 weeks pay at £479.00 (statutory maximum)	£1,916.00
Failure to provide written payslips: The award is for the total deductions at £0.67 per hour over 50 hours a week - £33.50 per week deducted for 16 weeks of employment	£ 536.00

Tribunal fees paid: £ 390.00

Total award: £5,275.91

2. Gross pay has been used for the purposes of these calculations as the claimant's tax position is unknown.

Employment Judge Laidler

Date: 21 April 2017

Judgment sent to the parties on

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For the Secretary to the Tribunals

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.