Case No: 3400719/2016



**EMPLOYMENT TRIBUNALS** 

Respondent:

**SEH Group Limited** 

## JUDGMENT

## **Employment Tribunals Rules of Procedure 2013 – Rule 21**

1. The Claimant's claim for unfair dismissal succeeds and the Respondent is ordered to pay the Claimant the sum of £12,614.73 calculated as follows:

## **Basic Award**

9 years service @ £465.97 gross per week	£4193.73
Compensatory Award	
Losses from 9 March to 6 July when the Claimant started a new job	
17 weeks @ £349.85 net per week	£5947.45
Loss of statutory rights	£500.00

2. The Respondent is also ordered to pay costs to the claimant under Rule 75(1)(b) in the sum of £250 in respect of the issue fee paid by the Claimant in these proceedings.

Employment Judge Laidler

Date: 20 February 2017

JUDGMENT SENT TO THE PARTIES ON

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

4.17 Rule 21 judgment - universal template. 01/01/14