



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs I Bazalikova

v

CEVA Logistics Limited

Heard at: CAMBRIDGE

On: 22 – 25 August 2017

Before: Employment Judge G P Sigsworth

MEMBERS: Mrs M Prettyman and Mrs A Brosnan

Appearances

For the Claimant: Mrs B Sawalska-Pawlik, Consultant.

For the Respondent: Mr J Feeny, Counsel.

Interpreters: Mr V Keves (Slovakian)
Ms B Kramarz (Polish)

JUDGMENT

The unanimous judgment of the Tribunal is that:-

1. The Claimant was not unfairly constructively dismissed by the Respondent.
2. The Respondent did not unlawfully directly discriminate against the Claimant because of her nationality (Slovakian).
3. The Respondent did not unlawfully harass the Claimant related to her nationality.
4. The Respondent did not unlawfully directly discriminate against the Claimant because of her religion or belief (Jehovah's Witness).
5. The Respondent did not unlawfully harass the Claimant related to her religion or belief.

6. The Claimant is ordered to pay to the Respondent the sum of £7,000 in respect of the Respondent's legal costs.
7. It is ordered that the deposit of £160 paid by the Claimant be paid to the Respondent in part satisfaction of the aforesaid order for costs.

Employment Judge G P Sigsworth

Date:4 September 2017..

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.