



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mrs N Shah

v

**Respondent:**  
Silver Tree Care Ltd

**Heard at:** Reading

**On:** 3 and 4 August 2017

**Before:** Employment Judge Chudleigh  
Members: Miss J Cameron and Mr P Miller

**Appearances**

**For the Claimant:** In person

**For the Respondent:** Ms P Hall (Consultant)

## JUDGMENT

1. Silver Tree Care Ltd is substituted as respondent for Dr Narinder Dass.
2. The claimant's complaint of automatic unfair dismissal contrary to section 103A of the Employment Rights Act 1996 ("the ERA") is not well founded and is dismissed.

\_\_\_\_\_  
Employment Judge Chudleigh  
Date: 7 August 2017

Sent to the parties on: .....

.....  
For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.