



EMPLOYMENT TRIBUNALS

Claimant: Mr J Grzesik
Respondent: Phillip Porter
Heard at: Reading **On: 8 November 2017**
Before: Employment Judge Gumbiti-Zimuto

Appearances

For the Claimant: In Person (assisted by Mrs R Grzesik)
For the Respondent: No attendance

JUDGMENT

1. The claimant's claim for damages for breach of contract (expenses) succeeds. The respondent is ordered to pay to the claimant £212.
2. The respondent has made an unauthorised deduction from the claimant's wages. The respondent is ordered to pay to the claimant £1440. This is the gross amount. If the respondent pays the tax and national insurance due to HMRC, payment of the net amount will meet the judgment debt.
3. The respondent failed to provide the claimant with a statement of terms and condition of employment pursuant to section 1 of the Employment Rights Act 1996. The respondent is ordered to pay to the claimant the sum of £489 pursuant to section 38 of the Employment Act 2002.

Employment Judge Gumbiti-Zimuto

Date: 8 November 2017

Sent to the parties on: 28/11/2017

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For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.