Case Number: 3323793/2017



## **EMPLOYMENT TRIBUNALS**

## **BETWEEN**

Claimant and Respondent

Mr H Kallar London Meridian College Limited

Held at: Watford On: 13 June 2017

**Before: Employment Judge Smail** 

**Appearances** 

Claimant: In Person
Respondent: No appearance

## **JUDGMENT**

Whereas the Claimant's date of birth is 11 June 1966, his length of service was between 7 July 2008 and 10 January 2017, and his gross weekly wage was £413.55 and the net equivalent was £323.10, Employment Judge Smail orders as follows:

- 1. The Claimant's claims of unauthorised deductions from earnings (that is to say wages owed); breach of contract (in the form of unpaid notice pay); to a redundancy payment; and for accrued but untaken holiday are well-founded.
- 2. The Respondent must pay the Claimant wages owed in the sum of £330.84 gross.
- 3. The Respondent must pay the Claimant notice pay in the sum of £2,584.80 net.
- 4. The Respondent must pay the Claimant a redundancy payment in the sum of £4,962.60.
- 5. The Respondent must pay the Claimant 2 days holiday pay in the sum of £165 gross.

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6.	The	Respondent	must pay	the	Claimant's	Tribunal	fees	of £390

7. The total the Respondent must pay the Claimant is £8,433.24

Employment Judge Smail

Date: 1 July 2017

South East Region

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Judgment sent to the parties on