



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr D Ings

and

Respondent
Robert Birch / Athletic Markings Limited
(No response entered)

JUDGMENT

Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

Response

1. The Respondent failed to present a response to the claim and judgment is entered as follows.

Unauthorised Deduction from Wages

2. The Claimant was owed wages and is awarded **£5,000** in compensation. The Respondent is ordered to pay this sum to the Claimant.

Notice Pay

3. The Claimant was owed notice pay and is awarded **£6,923** in compensation. The Respondent is ordered to pay this sum to the Claimant.

Redundancy Payment

4. The Claimant was entitled to a redundancy payment of **£8,143**. The Respondent is ordered to pay this sum to the Claimant.

Costs Order - Tribunal Fees

5. The Claimant is awarded **£160** in respect of Tribunal fees. The Respondent is ordered to pay this sum to the Claimant.

Hearing

6. The hearing listed for 5 June 2017 is cancelled.

Employment Judge Vowles

10 May 2017

Judgment sent to the parties on

.....

.....
for the Tribunal Office