



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr J Carolan v Tamarind Professional Services Limited (in liquidation)

Heard at: Watford

On: 4 July 2017

Before: Employment Judge R Lewis

Appearances

For the Claimant: Mr A Johnston, Counsel

For the Respondent: No attendance or representation

JUDGMENT

1. The claimant was unfairly dismissed and his claim of unfair dismissal is upheld.
2. The respondent is ordered to pay to the claimant as compensation for unfair dismissal a basic award of £4,188.87, calculated as to 6 x 1.5 x £465.43.
3. The respondent is further ordered to pay to the claimant as a compensatory award for unfair dismissal the sum of £3,749.12, calculated as to 48 weeks loss of earnings of £67.69 per week, plus loss of statutory rights of £500.00.
4. The respondent has made unauthorised deductions from the claimant's pay, and the claimant's complaint to that effect is upheld.
5. The respondent is ordered to pay to the claimant in respect of unauthorised deductions the net sum of £1,888.95, calculated as follows: gross holiday pay of £372.34, plus gross pay for one month in lieu of notice of £2,016.88, a gross total of £2,389.22, less tax and National Insurance of £500.27.
6. The respondent is ordered to pay to the claimant costs in reimbursement of tribunal fees of £1,200.00.

7. The total payable by the respondent to the claimant in accordance with this judgment is therefore £11,006.94.

Employment Judge R Lewis

Date:18/08/17.....

Sent to the parties on:18/08/17.....

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.