



EMPLOYMENT TRIBUNALS

Claimant:

Mr A Barongo

v

Respondent:

Quintiles Commercial UK
Limited

Heard at:

Reading

On: 27 and 28 March 2017

Before:

Employment Judge Smail

Appearances

For the Claimant: Mr B Norman (Counsel)

For the Respondent: Mr J Turner (Solicitor)

JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent.
2. The Claimant contributed by one-third to his own dismissal.
3. Permission is refused to allow the Respondent to plead that the Claimant would have been dismissed in any event within two months following a likely removal request from Astra Zeneca.
4. The Respondent must pay the Claimant £30,078.16 compensation.

Employment Judge Smail

Date: 8 April 2017

Sent to the parties on:

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For the Tribunal Office

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.