



Case Number: 3300243/2017

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr A Shah

and

Respondent
Hartwell plc

Preliminary Hearing held at Reading on 10 May 2017

Representation **Claimant:** In person
Respondent: Mrs G Forbes, Company Secretary

Employment Judge Mr SG Vowles

PRELIMINARY HEARING JUDGMENT

Evidence

1 The Tribunal heard evidence on oath from the Claimant and heard submissions from the Respondent. The Tribunal determined as follows.

Direct Disability Discrimination - section 123 Equality Act 2010

2 This claim was presented after the expiry of the 3 month time limit and there were no grounds to extend the time limit. The Tribunal has no jurisdiction to consider this claim and it is struck out.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

3 Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Employment Judge Vowles

10th May 2017

Judgment sent to the parties on

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for the Tribunal Office