

## **EMPLOYMENT TRIBUNALS**

BETWEEN

Claimant

and

Respondent

Mr P Crooks

London Meridian College Limited

Held at: Watford Before: Employment Judge Smail On: 13 June 2017

Appearances

Claimant:In PersonRespondent:No appearance

## JUDGMENT

Whereas the Claimant's date of birth is 17 July 1953, his length of service was between 1 July 1999 and 10 January 2017, and his gross weekly wage was £451.92 and the net equivalent was £352.50, Employment Judge Smail orders as follows:

1. The Claimant's claims of unauthorised deductions from earnings (that is to say wages owed); breach of contract (in the form of unpaid notice pay); to a redundancy payment; and for accrued but untaken holiday are well-founded.

2. The Respondent must pay the Claimant wages owed in the sum of £361.53 gross.

3. The Respondent must pay the Claimant notice pay in the sum of £4,230 net.

4. The Respondent must pay the Claimant a redundancy payment in the sum of £11,523.96.

5. The Respondent must pay the Claimant 2 days holiday pay in the sum of  $\pounds$ 180.76 gross.

6. The total the Respondent must pay the Claimant is £16,296.25

Employment Judge Smail Date: 1 July 2017

South East Region

Judgment sent to the parties on

\_\_\_\_01/07/2017\_\_\_\_\_