

# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K Harper

**Respondent:** East London Community Arts Ltd

**THE TIME** for presenting a response having expired and no valid response having been presented, and on the basis of the information before the Employment Judge

## JUDGMENT

1. The claims of failure to pay a redundancy payment and failure to pay holiday pay succeed.
2. The Respondent is ordered to pay to the Claimant
  - i. a redundancy payment based on 3 years continuous service all aged under 41 and a gross weekly wage of £479 in the gross sum of £1,437
  - ii. 12 days holiday accrued but not taken on termination in the gross sum of £1,149.60 gross based on gross weekly of £479 ((£525 net)
3. The Respondent is further ordered to pay to the Claimant her share of the issue fee £40

Employment Judge Gilbert

23 March 2017