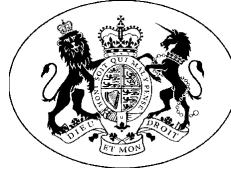


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# EMPLOYMENT TRIBUNALS

**Claimant:** Mr B Varkey

**Respondent:** David Wyld & Co Solicitors

**Heard at:** East London Hearing Centre

**On:** 8 March 2017

**Before:** Employment Judge Prichard

**Representation**

Claimant: In person

Respondent: Mr A Maqsood (Counsel, instructed by David Wyld & Co Solicitors, London E18)

## JUDGMENT

It is the judgment of the Employment Tribunal that for the purposes of section 230 of the Employment Rights Act 1996 and section 54 of the National Minimum Wage Act 1998, and section 83 of the Equality Act 2010, the claimant was neither an employee nor a worker but was self-employed. The Employment Tribunal therefore has no jurisdiction to hear his claims for discrimination, arrears of pay, automatically unfair dismissal or breach of contract.

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Employment Judge Prichard

24 March 2017