



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr K Hook

**Respondent:** ISS Facilities Services Limited

**HELD AT:** Liverpool **ON:** 27 April 2017

**BEFORE:** Employment Judge T V Ryan

## REPRESENTATION:

**Claimant:** Litigant in person

**Respondent:** Ms N Siddall-Collier, Employment Law Specialist

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant's claim that the respondent failed in its statutory duty to make reasonable adjustments was presented to the Tribunal out of time in circumstances when it would not be just and equitable to extend time to the date of eventual presentation. The claimant's disability discrimination claims are dismissed.
2. The claimant is in breach of a Case Management Order made on 11 January 2017 and sent to him on 17 January 2017, being an order to provide his medical records and a personal statement addressing the section 6 Equality Act 2010 definition of disability to the respondent; he has made partial disclosure only. Any consideration of a costs order consequent upon the claimant's breach is deferred to the conclusion of the claim of unfair dismissal which is to be listed for a final hearing.

Employment Judge T V Ryan

Date: 3<sup>rd</sup> May 2017

JUDGMENT SENT TO THE PARTIES ON

9 May 2017

FOR THE TRIBUNAL OFFICE