Case No: 3201044/2016

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## **EMPLOYMENT TRIBUNALS**

Claimant: Mrs E Mberengwa

Respondent: Living Ambitions Ltd

Heard at: East London Hearing Centre On: 29-30 March 2017

Before: Employment Judge Barrowclough (sitting alone)

Representation

Claimant: Mr R Oliver (Consultant)

Respondent: Mr J Bryan (Counsel)

## **JUDGMENT**

- 1 The Claimant's complaints of unfair dismissal and of being unfairly dismissed for having made protected disclosures both fail and are dismissed.
- The Tribunal finds that the Claimant's pursuit of her case after 3<sup>rd</sup> February 2017 was unreasonable, and the Claimant is ordered to make a contribution to the Respondent's costs thereafter in the sum of £5,000 + VAT, to be paid at the rate of £500 p.c.m.

**Employment Judge Barrowclough** 

21 April 2017