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# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Benoit

**Respondent:** Casual Dining Group Ltd

**Heard at:** East London Hearing Centre **On:** 22-23 August 2017

**Before:** Employment Judge Prichard

**Members:** No longer in attendance after withdrawal of discrimination claims

## Representation

**Claimant:** Mr F Wildman, Consultant (day 1), in person (day 2)

**Respondent:** Mr D Summers (Non-practicing barrister, Weightmans Solicitors, Birmingham)

## JUDGMENT

It is the unanimous judgment of the employment tribunal that:-

- (1) The claimant's claims for religious and race discrimination are both dismissed on withdrawal by the claimant.
- (2) The claim for holiday pay is dismissed on withdrawal by the claimant.
- (3) The claim for unfair dismissal fails and is dismissed on the merits after a final hearing. The tribunal finds that the claimant was fairly dismissed by the respondent.

Employment Judge Prichard

29 August 2017