



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs M Ciechanowicz

**Respondent:** Kenzai Ltd

**Heard at:** East London Hearing Centre      **On:** 1 September 2017

**Before:** Employment Judge Ferguson

## Representation

**Claimant:** In person

**Respondent:** Mr Hendley (consultant)

# JUDGMENT

It is the judgment of the Tribunal that:-

1. The Claimant's complaint of unauthorised deductions from wages succeeds insofar as it relates to holiday pay.
2. The Claimant's complaint relating to unpaid commission is dismissed because the Tribunal has no jurisdiction to hear it.
3. The Respondent shall pay the Claimant £158.04.

Employment Judge Ferguson

4 September 2017

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.