Case Number: 32000535/2017



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss M Whitnell

Respondent: Ms Jodie Jardine

Heard at: East London Hearing Centre

On: 29 November 2017

Before: Employment Judge Russell

Representation

Claimant: In person Respondents: Did not attend

UPON the Respondent failing to supply a fit note as requested on 9 October 2017 and failing to comply with Case Management Orders made on 15 June 2017;

UPON the Respondent failing to attend the hearing despite being sent a Notice of Hearing by post and by email on 9 October 2017;

## **JUDGMENT**

- 1. The claim of unfair dismissal succeeds. The Respondent shall pay the Claimant the following sums:
  - 1.1 Basic award of £3,240 (1 years' service over 41 = 10 weeks x £32)
  - 1.2 Compensatory award of £3,534.82 (1 Week full loss; 51 weeks shortfall in pay of £63.82 net)
- The Respondent failed to provide the Claimant with written particulars of employment. The Claimant is awarded £648 (two weeks' pay).

**Employment Judge Russell** 

29 November 2017