



# EMPLOYMENT TRIBUNALS

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## BETWEEN:

Miss Clare Morrell  
**Claimant**

and

Faith in Families  
**Respondent**

## At a Hearing

**Held at:** Nottingham

**On:** 18 - 20 April 2017

**Before:** Employment Judge R Clark, Mrs Brown and Mr O'Dowd.

## REPRESENTATION

**For the claimant:** In Person

**For the respondent:** Mr Calderbank, Solicitor

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# JUDGMENT

The Employment Tribunal gives unanimous judgment as follows:-

1. The claim of breach of contract **succeeds**. We make no award of compensation as the claimant has suffered no financial loss.
2. The claim for automatic unfair dismissal under s.99 of the Employment Rights Act 1996 **fails** and is dismissed.
3. The claim for pregnancy related discrimination under s.18 of the Equality Act 2010 **fails** and is dismissed.
4. The claim of direct sex discrimination under s.13 Equality Act 2010 **fails** and is dismissed.
5. We decline to make any order for costs under rule 76(4) of schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

EMPLOYMENT JUDGE.....**RJ Clark**.....

Case number: 2601753/2016

DATE.....**20/04/2017**.....

JUDGMENT SENT TO THE PARTIES ON

15 May 2017

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AND ENTERED IN THE REGISTER

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