



EMPLOYMENT TRIBUNALS

Claimant: Mr Darren Edmonds, Mrs Ann Wright
and Ms Rachel Lloyd

Respondent: CUK Brands Ltd (in liquidation)

Party joined under Rule 96: The Secretary of State for Business,
Energy and Industrial Strategy

Heard at: Nottingham
On: Wednesday 22 February 2017
Before: Employment Judge Milgate (Sitting Alone)

Representation:-
Claimant: Mr G Williams (Trade Union official)
Respondent: Did not attend
Secretary of State: Did not attend

JUDGMENT

Employment Tribunal will Rules of Procedure 2013.

The claimant having obtained the consent of the High Court for these claims to proceed, and the Tribunal having heard sworn witness evidence from Mrs Anne Wright to the following effect:-

- (i) that the Tribunal has jurisdiction to consider the claimant's claims for a protective award under sections 189(1)(a) and 189(1)(d) of the Trade Union and Labour Relations (Consolidation) Act 1992 ('TULRCA 1992');
- (ii) that on 25 May 2016, the Respondent Company informed the workforce it was proposing to dismiss as redundant with immediate effect 20 or more employees at the same establishment within a period of 90 days or less;
- (iii) that there was a wholesale failure to consult in accordance with section 188 TULRCA 1992

Case numbers: 2601540/16
2601541/16
2601542/16

JUDGMENT IS HEREBY GIVEN AS FOLLOWS:-

1. The Respondent has failed to comply with requirements of section 188 of TULRCA 1992.
2. The Respondent is ordered to pay a protective award to those employees who were dismissed as redundant and who are described in the schedule hereto with effect from 9 June 2016 for a period of 90 days.

Employment Judge Milgate

Date 6 April 2017

JUDGMENT & REASONS SENT TO THE PARTIES ON

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FOR EMPLOYMENT TRIBUNALS