



EMPLOYMENT TRIBUNALS

Claimant: Mr J Ritchie

Respondent: Future Corporate Services Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant for the 3 weeks notice pay outstanding (net wage = $\frac{\pounds 1509 \times 12}{52} = \pounds 382.23 \times 3$) in the sum of **£ 1146.69**.

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2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of (gross wage = $\frac{\pounds 1833 \times 12}{52} = \pounds 423$. Age at EDT = 48. Years of continuous service = 4.

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Thus RPT = $6 \times \pounds 423$) = **£2538**.

S166 of the ERA 1996 applies to this part of the award thus enabling the Claimant to apply for payment from the Insolvency Fund.

3. The hearing listed on **26/1/18** is cancelled.

Employment Judge P Britton

Date: 16 November 2017

JUDGMENT SENT TO THE PARTIES ON

18/11/17

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE