Case Number: 2501301/2016



## **EMPLOYMENT TRIBUNALS**

Claimant: Mr D Lamb

**Respondent:** Northumberland Tyne & Wear NHS Foundation Trust

Heard at: North Shields On: 9, 10 and 11 October, 2017

Before: Employment Judge Nicol Members: Mr D Cartwright

Mrs L Jackson

Representation

Claimant: appeared in person
Respondent: Mr D Bayne, Counsel

## **JUDGMENT**

After hearing the parties, it is the unanimous judgment of the Tribunal that

- 1 the claimant was not unfairly dismissed by the respondent and his complaint that he was unfairly dismissed is dismissed
- 2 the claimant's complaint that he suffered discrimination as described in Section 15 of the Equality Act, 2010, on the ground of the protected characteristic of disability is not well founded and is dismissed
- 3 by agreement with the parties, the deposit of £2.00 paid by the claimant pursuant to the deposit order dated 3 May, 2017 shall be refunded to the claimant

**Employment Judge Nicol** 

Date 12 October 2017

JUDGMENT SENT TO THE PARTIES ON

2 November 2017

P Trewick

FOR THE TRIBUNAL

Case Number: 2501301/2016

## <u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision