

## **EMPLOYMENT TRIBUNALS**

BETWEEN

Claimant

Respondent

Mrs C Tempest

AND Orchard Home Care Services Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: North Shields

On: 2, 3, and 4 May 2017

Members: Ms E Wiles

Mr S Hunter

Before: Employment Judge Shepherd

Appearances

For the Claimant:	Mr J Barker
For the Respondent:	Mr T Wilkinson

## **JUDGMENT**

The unanimous judgment of the Tribunal is that:

- 1. The claims of Direct Discrimination because of disability, Harassment and Discrimination arising from disability are not well founded and are dismissed.
- 2. The claims of Unlawful Deduction from Wages and Holiday Pay are dismissed upon withdrawal.
- 3. The respondent's application for costs is refused.

**Employment Judge Shepherd** 

Date 8 May 2017

Sent to the parties on: 8 May 2017 For the Tribunal: P Trewick

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.