



THE EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr Wayne Madden

AND

Factory 51 Media Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Held at: North Shields

On: 13 October 2017

Before: Employment Judge A M Buchanan

Appearances

For the Claimant: In person
For the Respondent: No attendance

JUDGMENT

It is the Judgment of the Tribunal that:

1. The name of the respondent is amended to Factory 51 Media Limited.
2. The claim in respect of unlawful deduction from wages is well founded and there is a declaration to that effect. The respondent is ordered to pay to the claimant unpaid wages for April 2017 in the sum of £730.76p and for the period 1-16 (inclusive) June 2017 in the sum of £876.84p. The total sum payable in respect of unpaid wages is £1607.60p. This is a gross amount and the claimant is to account to the appropriate authorities for any income tax and employee national insurance contributions in respect of such sum on receipt.
3. The claim for damages for breach of contract is well founded and the respondent is ordered to pay to the claimant £365.38p in respect of unpaid notice pay and £192.00p in

respect of out of pocket expenses. The total sum awarded for damages for breach of contract is £557.38p.

4. Accordingly the total sum payable by the respondent to the claimant is £ 2164.98 and that sum is payable forthwith.

5. The claim for a redundancy payment is not well founded and is dismissed – the claimant lacking the required length of service to advance such a claim as set out in section 155 of the Employment rights Act 1996.

EMPLOYMENT JUDGE A M BUCHANAN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 13 October 2017**

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JUDGMENT SENT TO THE PARTIES ON

6 November 2017

AND ENTERED IN THE REGISTER

G Palmer

FOR THE TRIBUNAL

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.