



EMPLOYMENT TRIBUNALS

Claimant: Mr R Kumar

Respondent: North East Textiles Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The respondent having failed to present a response and on the basis of the information before the Employment Judge.

1. The claimant's complaint of breach of contract is well-founded and the respondent shall pay to the claimant damages of £11,823.06 (notice pay).
2. The claimant's complaint of unauthorised deductions from wages is well-founded and the respondent shall pay to the claimant the sum of £4,745.75. This is a net amount and the respondent shall be responsible for any income tax and employee's national insurance relating to it.
3. The claimant's complaint of failure to pay to the claimant an amount due to the claimant under regulation 14(2) or regulation 16(1) of the Working Time Regulations 1998 is well-founded and the respondent shall pay to the claimant the sum of £128.98 (holiday pay). This is a net amount and the respondent shall be responsible for any income tax and employee's national insurance relating to it.
4. The respondent is ordered to pay to the claimant the further sum of £160.00 by way of reimbursement of the Tribunal fees.
5. The hearing listed on 31 July 2017 is cancelled.

Employment Judge Johnson

Date: 5 July 2017

JUDGMENT SENT TO THE PARTIES ON

6 July 2017

Case No: 2500571/2017

AND ENTERED IN THE REGISTER

G Palmer
FOR THE TRIBUNAL OFFICE