



EMPLOYMENT TRIBUNALS

Claimant: Ms K Hatch

Respondent: Mr Michael Farnsworth, trading as Farnsworth

THE RESPONDENT having stated in the response that it does not intend to resist the claim and on the basis of the information before the Employment Judge:

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

- 1 The claimant is entitled to receive from the respondent a redundancy payment of £2,880 (10 weeks @ £288).
- 2 The claimant's complaint of breach of contract is well-founded and the respondent shall pay to the claimant damages of £2,597.70 (notice pay).
- 3 The claimant's complaint of failure to pay to the claimant an amount due to the claimant under regulation 14(2) or regulation 16(1) of the Working Time Regulations 1998 is well-founded and the respondent shall pay to the claimant the sum of £1,094.30 (holiday pay). This is a net amount and the respondent shall be responsible for any income tax and employee's national insurance relating to it.
- 4 The claimant's complaint of failure to provide her with a written statement of terms and conditions of employment is well-founded and the respondent shall pay to the claimant compensation in the sum of £576.00 (2 weeks @ £288).
- 5 The respondent is ordered to pay to the claimant the further sum of £160.00 by way of refund of Tribunal fees.
- 6 Any hearing fixed for this case is now cancelled.
- 7 If the claimant wishes to claim compensation for any loss sustained by the claimant as a result of the failure by the respondent to pay the wages or redundancy payment to which the claimant is entitled, then the claimant must send notice in writing of that claim, with full particulars of the claim, to the Employment Tribunal within 28 days after the date on which this judgment is sent to the parties.

Case No: 2500278/2017

Employment Judge Johnson

Date: 4 April 2017

JUDGMENT SENT TO THE PARTIES ON

5 April 2017

AND ENTERED IN THE REGISTER

G Palmer

FOR THE TRIBUNAL OFFICE