



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr. Nigel Harvey

**Respondents:** 1. Robertson's Store – Morpeth  
2. Robertson's The Store  
3. David Robertson  
4. Robertson's The Store Morpeth

**THE TIME** for presenting a response having expired and no valid response having been presented, and on the basis of the information before the Employment Judge

## RULE 21 JUDGMENT

The following complaint is well-founded and succeeds:

1. The claimant is entitled to a redundancy payment on a reference under Section 163 of Employment Rights Act and the Third named respondent is ordered to pay to the claimant the sum of £1209.60 (10.5 weeks pay x £115.2).
2. The third named respondent is ordered to pay to the claimant the Tribunal issue fee of £160.
3. The claimant has until **7 April 2017** to notify the Tribunal in writing whether he pursues a claim for notice pay against the third respondent, it appearing that such claim was presented to the Tribunal outside the time limit of 3 months from the effective date of termination of his employment on 26 August 2016 and there being no evidence yet presented that it was not reasonably practicable for him to present such claim within time or that the claim was presented within such further time as was reasonable.
4. All claims against the first, second and fourth respondents are dismissed, it appearing that they are all trading names of the third respondent.
5. The hearing listed on 25 April 2017 is cancelled as is any requirement to pay a hearing fee.

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**Employment Judge Hargrove**

**28 March 2017**

**Case No: 2500265/2017**

**JUDGMENT SENT TO  
THE PARTIES ON  
29 March 2017**

**G Palmer  
FOR THE TRIBUNALS**