

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant Respondent

Ms S Krol AND

Y & M (NE) Ltd T/A Blue Moon Massage & Beauty Therapy Centre

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: North Shields On: 2 July 2017

Before: Employment Judge Shepherd Members: Ms L Jackson

Mr D McCabe

Appearances

For the Claimant: Mr Krause

For the Respondent: Mr Mills

The unanimous judgment of the tribunal is that:

- 1. The claims of automatic unfair dismissal on grounds of the claimant's pregnancy was well-founded and succeeds and the respondent is ordered to pay the claimant the total sum of 1,920.00.
- 2. The claim of discrimination on grounds of pregnancy is well-founded and succeeds and the respondent is ordered to pay the claimant the sum of £4,400.
- 3. By consent, the unlawful deductions from wages claim succeeds and the respondent is ordered to pay the claimant £102.40.
- 4. The claim of failure to provide written particulars of employment succeeds and the respondent is ordered to pay the claimant the sum of £240.00.
- 5. The claimant's application to amend to include a claim for failure to provide reasons for dismissal was refused.

6. The claimant's application for costs is refused.

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Employment Judge Shepherd

Date 5 July 2017

Sent to the parties on:

10 July 2017 For the Tribunal:

G Palmer.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.