



EMPLOYMENT TRIBUNALS

Claimant: Miss L Vickers

Respondents: 1. Hill Biscuits Limited
2. Mr David Ravenscroft

HELD AT: Manchester

ON: 27 March 2017

BEFORE: Employment Judge Sherratt

REPRESENTATION:

Claimant: In person

Respondents: Ms S Wheeler, non-practising Solicitor

JUDGMENT ON PRELIMINARY HEARING

The judgment of the Tribunal is that:

1. It is just and equitable to allow the claimant's complaints referred to in Employment Judge Tom Ryan's Case Management Summary as item 16 in paragraph 3.1.1 and item 3.3.1 to proceed to the full hearing scheduled to take place from 15-18 May 2018.
2. It is not just and equitable to allow any of the other claims to proceed out of time. They are dismissed.
3. The claimant is permitted to add a claim of constructive unfair dismissal following her resignation. The claimant shall provide particulars of this claim to the Tribunal and to the respondent by 3 April 2017. The respondent shall provide its response to the Tribunal and to the claimant by 18 April 2017.

4. If either party has any further documents that are relevant to the unfair dismissal claim they shall provide copies to the other party with their particulars or response respectively and they shall be added to the hearing bundle.
5. The unfair dismissal claim will be considered at the scheduled hearing.

Employment Judge Sherratt

28 March 2017

JUDGMENT SENT TO THE PARTIES ON

30 March 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.