



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss C Horan

**Respondents:** Manchester University NHS Foundation Trust

**HELD AT:** Manchester      **ON:** 12, 13, 14 & 15 December 2016

**BEFORE:** Employment Judge Holmes  
Ms F Crane  
Mr W K Partington

**REPRESENTATION:**

**Claimant:** In Person

**Respondent:** Miss A Smith, Counsel

## JUDGMENT

It is the unanimous judgment of the Tribunal that:

- 1.The name of the respondent be amended to Manchester University NHS Foundation Trust
- 2.The claims were presented out of time, but it would be just and equitable to extend time for their presentation to 7 December 2016.
- 3.The respondent did not discriminate against the claimant by directly discriminating against her, discriminating because of something arising in consequence of her disability, or by failing in its duty to make reasonable adjustment, and her claims are dismissed.

Employment Judge Holmes  
Dated : 15 December 2017

JUDGMENT SENT TO THE PARTIES ON  
18 December 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (none being recorded) or a written request is presented by either party within 14 days of the sending of this written record of the decision.