



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms D Rooney

**Respondents:** 1. David Burke  
2. Captivate Presentations Limited

**HELD AT:** Liverpool **ON:** 3 November 2017

**BEFORE:** Employment Judge Robinson

## REPRESENTATION:

**Claimant:** In person

**Respondents:** No attendance from either respondent

# JUDGMENT

The judgment of the Tribunal is that:

1. The claimant is disabled within the meaning of section 6 of the Equality Act 2010 and that she was dismissed and was therefore treated unfavourably because of something arising in consequence of her disability, which relates to her arthritis and dyslexia.
2. The respondent company did not put in place reasonable adjustments.
3. All her claims succeed.
4. I order the second respondent to pay to the claimant forthwith the sum of £11,897.50 as per the schedule below.
5. The recoupment provisions apply and the prescribed amount is £3,269.20 and the prescribed period is 9 June 2017 to 21 August 2017.

## SCHEDULE

Unpaid wages from 1 May 2017 to 9 June 2017	£1,961.40
Notice pay	£326.92
Holiday pay	£339.98
Compensation for loss between 9 June 2017 and 21 August 2017	£3,269.20
Injury to feelings	<u>£6,000.00</u>
Total	<b><u>£11,897.50</u></b>

06-11-17

Employment Judge Robinson

JUDGMENT SENT TO THE PARTIES ON

10 November 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2403907/2017

Name of case(s): Miss D Rooney v Captivate Presentations Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 10 November 2017

"the calculation day" is: **11 November 2017**

"the stipulated rate of interest" is: 8%

MISS L HUNTER  
For the Employment Tribunal Office