



EMPLOYMENT TRIBUNALS

Claimant: Mr S Guidi

Respondent: Porada Whitefield Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was automatically unfairly constructively dismissed pursuant to s104 Employment Rights Act 1996 for asserting a statutory right namely requesting itemised pay statements. I award the claimant compensation as follows:

- i. A basic award of 1.5 weeks pay = £600.
- ii. A compensatory award of 4 weeks pay = £1,600.
- iii. The grand total of compensation payable by the respondent to the claimant for unfair dismissal = £2,200.
- iv. The Recoupment Regulations apply.
- v. The prescribed element is £1,600.
- vi. The prescribed period is 13.5.2017-13.6.2017.
- vii. The excess of the grand total over the prescribed element is £600.

2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £560 (7 days' pay).

Employment Judge Ross

Date: 30 October 2017

JUDGMENT SENT TO THE PARTIES ON
7 November 2017

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



Case No: 2403860.2017

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2403860/2017

Name of case: Mr S Guidi v Porada Whitefield Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 7 November 2017

"the calculation day" is: 8 November 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL
For the Employment Tribunal Office