



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Lewis

**Respondent:** Captivate Presentations Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of £1225.31.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £1397.27.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £322.45.
4. No reasons for dismissal in writing have been given therefore a further sum of £769.24 is ordered to be paid to the claimant.
5. The respondents are ordered to pay to the claimant the sum of £3714.27 together with a 25% uplift of £928.57 for breach of the ACAS code of practice making a total sum that is to be paid by the respondent to the claimant of £4642.84
6. The hearing listed on 19 September 2017 is cancelled.

07-09-17

Employment Judge Robinson

JUDGMENT SENT TO THE PARTIES ON  
8 September 2017

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2403145/2017

Name of case(s): Mr J Lewis v Captivate Presentations Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 8 September 2017

"the calculation day" is: **9 September 2017**

"the stipulated rate of interest" is: 8%

MR I STOCKTON  
For the Employment Tribunal Office