



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss M Eccles

**Respondent:** The Sporting Lodge Limited

**HELD AT:** Carlisle

**ON:** 2 October 2017

**BEFORE:** Employment Judge Holmes

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr R Croft, Director

## JUDGMENT

It is the judgment of the Tribunal that:

1. The claimant's claim for a redundancy payment based upon her service with the respondent from 2 December 2013 succeeds, and the respondent is ordered to pay her the balance due to her of her redundancy payment in the sum of **£312.60**.
2. The claimant's claim for payment in lieu of untaken annual leave succeeds, and the respondent is ordered to pay her one day's pay, the sum of **£52.20**.
3. The respondent is ordered to pay the claimant the balance of the costs incurred by her in respect of the postponement of the hearing on 1 August 2017 in the sum of **£26.77**. The tribunal makes no further order as to costs or in respect of tribunal fees in the light of the proposed reimbursement of fees paid by HMCTS.
4. All other claims fail and are dismissed.

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing (none

being recorded) or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Employment Judge Holmes

Dated: 5 October 2017

JUDGMENT SENT TO THE PARTIES ON

10 October 2017

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2402782/2017

Name of case: Miss M Eccles v The Sporting Lodge Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 10 October 2017

"the calculation day" is: 11 October 2017

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office