



EMPLOYMENT TRIBUNALS

Claimant: Mr. S Grace

Respondent: Abacus Print and Design Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the net sum of £ 1,817.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £ 2,240. (7 weeks pay at £320 per week)
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £ 3,360. (The claimant's date of birth is 01/02/1965. He had 7 years of completed service, all worked when he was aged over 41 years.)
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £ 1,280 (20 days holiday at a rate of daily gross rate of pay of £64)
5. The respondent is ordered to pay the sum of £160 to the claimant in respect of the issue fee paid by the claimant in these proceedings.
6. The respondent is ordered to pay the claimant the sums referred to above within 14 days of the date of this judgment.

Employment Judge Ross
Date: 3 July 2017

JUDGMENT SENT TO THE PARTIES ON

13 July 2017
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2402521/2017

Name of Mr S Grace v Abacus Print & Design Ltd
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 13 July 2017

"the calculation day" is: **14 July 2017**

"the stipulated rate of interest" is: 8%

MISS K MCDONAGH
For the Employment Tribunal Office