



# EMPLOYMENT TRIBUNALS

**Claimants:** Ms A Simcock & 7 others (see schedule)

**Respondents:** (1) Carillion (AMBS) Limited  
(2) Planned Maintenance Engineering Limited

**HELD AT:** Manchester **ON:** 29 June 2017

**BEFORE:** Employment Judge Franey  
(sitting alone)

## REPRESENTATION:

**Claimants:** Mr B Diaz, Solicitor  
**Respondents:** Ms N Sonecha, Solicitor

# JUDGMENT

All complaints in these proceedings are dismissed on withdrawal by the claimants save for the complaints of unlawful deductions from pay and/or a breach of the Working Time Regulations 1998 founded on the proposition that the respondents failed to take account of all the elements of normal remuneration when calculating holiday pay.

Employment Judge Franey

29 June 2017

JUDGMENT SENT TO THE PARTIES ON

6 July 2017

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.