



EMPLOYMENT TRIBUNALS

Claimant: Mr C P Fletcher

Respondent: Huntsmere Projects Limited

HELD AT: Manchester

ON:

3 July 2017

BEFORE: Employment Judge Ross

REPRESENTATION:

Claimant: In person

Respondent: Mr C Oakes, Company Director

JUDGMENT

The judgment of the Tribunal is that:

1. Leave is granted to amend the name of the Respondent to the correct name: Huntsmere Projects Limited.
2. The claimant's claim for breach of contract in relation to payment during his notice period is well founded and I order the respondent to pay the claimant the sum of £1,629.40 gross for the period 1st to 12th January 2017 within 14 days of the date of this judgment.
3. The claimant's claim for breach of contract with regard to expenses is well founded and I order the respondent to pay the claimant the sum of £255 within 14 days of the date of this judgment.
4. The claimant's claim for bonus is not well founded and does not succeed.
5. The claimant's claim for pension contributions is not well founded and does not succeed.
6. I order the respondent to pay the claimant the issue fee of £160 and the hearing fee of £230 within 14 days of the date of this judgment.

Counter Claim

7. The respondent's counter claims for £3,000 damages for the cost of an agency charge for an employee to replace the claimant, for £350 for damage to a company vehicle and £2,903.84 in respect of making hire payments for a company vehicle are not well founded and do not succeed.

Employment Judge Ross

Date 3 July 2017

JUDGMENT SENT TO THE PARTIES ON

7 July 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

[JE]



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2401986/2017

Name of case: Mr CP Fletcher v Huntsmere Projects
Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 7 July 2017

"the calculation day" is: 8 July 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL
For the Employment Tribunal Office