



EMPLOYMENT TRIBUNALS

Claimant: Miss M Itobore

Respondent: TJ Generation Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£384.50** representing
 - (a) the sum of £20 unlawfully deducted on 31 August 2016 as a "fine", and
 - (b) the sum of £364.50 in respect of remuneration due under the contract but unpaid.
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£124.97**.
3. No uplift is awarded for failure to provide a written statement of the main terms of employment because that duty arises only after two months of employment.
4. The hearing listed on 29 March 2017 is cancelled.

Employment Judge Franey

13 March 2017

JUDGMENT SENT TO THE PARTIES ON
15 March 2017

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



Case No: 2400370/2017

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2400370/2017

Name of case(s): Miss M Itobore v TJ Generation Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 15 March 2017

"the calculation day" is: **16 March 2017**

"the stipulated rate of interest" is: 8%

MISS L HUNTER
For the Employment Tribunal Office