Case No: 2400119/2017



EMPLOYMENT TRIBUNALS

Claimant: Mr I. U. Afridi

Respondent: Keep It Security Limited

JUDGMENT Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of $\pounds 6,367.00$ within 14 days of the date of this judgment.

2. The respondent has failed to pay the claimant's holiday entitlement for a period of 2 years and is ordered to pay the claimant 56 days holiday at a rate of £122.40 daily (gross) in the sum of £6,854.40 within 14 days of the date of this judgment.

Employment Judge Ross

Date: 4 July 2017

JUDGMENT SENT TO THE PARTIES ON

12 July 2017 AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

Case No: 2400119/2017



THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2400119/2017

Name of Mr IU Afridi v Keep It Security Limited case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 12 July 2017

"the calculation day" is: 13 July 2017

"the stipulated rate of interest" is: 8%

MISS K MCDONAGH For the Employment Tribunal Office