

## **EMPLOYMENT TRIBUNALS**

## BETWEEN

Claimant

and

Respondent

Mr L Young

**Penny Red Limited** 

## JUDGMENT

In default of the Respondent presenting a Response within the relevant time limit and having regard to Rule 21, Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, the Judgment of the Tribunal is that:-

- 1. The Claimant is entitled to a redundancy payment from the Respondent in the sum of £12,933;
- 2. The Claimant's claim of an unauthorised deduction from wages is wellfounded and the Respondent shall pay to the Claimant the sum of £1,282.74;
- 3. The Claimant's claim of breach of contract is well-founded and the Respondent shall pay to the Claimant the sum of £5,700;
- 4. The Claimant's claim for pay for accrued annual leave on termination of employment is well-founded and the Respondent shall pay to the Claimant the sum of £2,340.

Employment Judge Freer Date: 01 June 2017