

EMPLOYMENT TRIBUNALS

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE F SPENCER

MEMBERS MRS J MUIR

MR S KHAN

BETWEEN: MR A SIDDIQUE CLAIMANT

AND

LONDON UNITED BUSWAYS LIMITED RESPONDENT

ON: 27th and 28th April 2017

Appearances

For the Claimant: Mr G Enuezie, solicitor For the Respondent: Mr E Nuttman, solicitor

JUDGMENT

The unanimous Judgment of the Tribunal is that:

- (i) The Claimant was not disabled as at the date of his dismissal and his claim of disability discrimination is not well founded.
- (ii) The Respondent did not discriminate against the Claimant because they perceived him to be disabled when he was dismissed.
- (iii) The Claimant was not unfairly dismissed.
- (iv) The claims for holiday pay, notice pay and unpaid wages are withdrawn.

(v) All the claims are dismissed.

Employment Judge F Spencer 28th April 2017

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision