Case Number:2300880/2017



EMPLOYMENT TRIBUNALS

SITTING AT: CROYDON

BEFORE: EMPLOYMENT JUDGE MORTON (sitting alone)

BETWEEN:

Miss N Barrington

Claimant

AND

Power Leisure Bookmakers Limited Respondent

ON: 28 June 2017

Appearances:

For the Claimant: In person

For the Respondent: Ms G Leadbetter, Counsel

JUDGMENT

- 1. The Judgment of the Tribunal is that:
 - a. the Claimant has not brought her claim of constructive unfair dismissal within the statutory three month time limit prescribed by s111 (2)(a) Employment Rights Act 1996 when it would have been reasonably practicable for her to bring her claims within the prescribed time limit;
 - b. the Claimant has not brought her claims of race and disability discrimination within the statutory three month time limit prescribed by s 123 (1)(a) Equality Act 2010 and has not shown any ground on which it would be just and equitable for the Tribunal to extend time for the hearing of those claims under s 123 (1)(b).

2. Accordingly the Tribunal has no jurisdiction to hear the Claimant's claims which are herby dismissed.

Employment Judge Morton Date: 3 July 2017

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will be not be provided unless requested in writing by a party within 14 days of this decision being sent.