



THE EMPLOYMENT TRIBUNAL

SITTING AT: ASHFORD

BEFORE: EMPLOYMENT JUDGE CORRIGAN

BETWEEN: Mr R Cherian Claimant

AND

Well Rose Limited Respondent
T/a Donnington Manor Hotel

PRELIMINARY HEARING

Appearances
For Claimant: Mr P Lockley, Counsel
For Respondent: Mr B Large, Counsel

JUDGMENT

1. The Claimants complaints of unfair dismissal and failure to provide written particulars of employment are dismissed upon withdrawal.
2. The Claimant's contract claims are withdrawn but not dismissed in accordance with rule 52(a), the Claimant having expressed his wish to reserve the right to bring these claims in the civil courts and the tribunal being satisfied there would be legitimate reason for doing so.
3. It is just and equitable to extend the time limit for submitting the Claimant's claims for age discrimination and harassment (dated on or after 14 November 2017) to 28 March 2017.
4. The Claimant's claims from 14th November 2017 onwards are therefore in time and the tribunal has jurisdiction to hear them.

5. The Respondent's application for costs is refused.

EMPLOYMENT JUDGE CORRIGAN

05 July 2017