



Case Number: 2300812/2017

# THE EMPLOYMENT TRIBUNAL

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**SITTING AT:** LONDON SOUTH

**BEFORE:** EMPLOYMENT JUDGE HALL-SMITH

**BETWEEN:**

Mr R Venkatachellum

Claimant

AND

Heathrow Airport Limited

Respondent

**ON:** 17 July 2017

**APPEARANCES:**

**For the Claimant:** Ms P Soobrayen,

**For the Respondent:** Mr T Kirk, Counsel

## **JUDGMENT**

THE JUDGMENT OF THE TRIBUNAL is that:-

1. The Claimant was unfairly dismissed by the Respondent. The Claimant contributed to his unfair dismissal to the extent of 75%.
2. A Remedy Hearing will be listed.

Employment Judge Hall-Smith  
Date: 3 August 2017

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.