Case Number: 2300760/2016

& 2300762/2016



# THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE TSAMADOS

(sitting alone)

**BETWEEN:** 

Mr A Lizauskas Claimants

Mr E Karpuska

**AND** 

The Tunstall Partnership Ltd Respondent

ON: 20 March 2017

**Appearances:** 

For the Claimant: Ms C Urquhart of Counsel

For the Respondent: Mr M West, Consultant

## **JUDGMENT**

The Judgment of the Tribunal is as follows:

- 1. The Claimants are workers within section 230 Employment Rights Act 1996;
- 2. The Claimants have suffered unauthorised deductions from wages by the Respondent contrary to section 14 Employment Rights Act 1996;
- 3. They are entitled to the following amounts of compensation, payable by the Respondent:

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### Mr Lizauskas:

Unpaid wages of £1674 and accrued holiday pay of £540 subject to authorised deduction of 20% under the Construction Industry Service Scheme;

### Mr Karpuska:

Unpaid wages of £1658.70 and accrued holiday pay of £540 subject to authorised deduction of 20% under the Construction Industry Service Scheme;

4. Both parties are entitled to costs from the Respondent in respect of Tribunal fees paid, as follows:

Mr Lizauskas:

£390

Mr Karpuska:

£390.

**Employment Judge Tsamados** Date: **21 March 2017** 

#### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.